DOCUMENT RESUME

ED 106 109

SE 018 903

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TITLE

A Comparison of Ratings of Elementary Science

Teaching Competencies by Teachers and Teacher

Educators.

PUB DATE

Mar 75

HOTE

21p.; Paper presented at the Annual Meeting of the National Association for Research in Science Teaching (48th, Los Angeles, California, March 1975). Best Copy Available: Marginal Legibility in Appendix I

EDRS PRICE

MF-\$0.76 HC-\$1.58 PLUS POSTAGE

DESCRIPTORS

Educational Research: *Elementary School Science: Higher Education: *Performance Based Teacher Education; Science Education; *Science Teachers:

*Teacher Educators; *Teaching Skills

IDENTIFIERS

Competency Based Education: Research Reports:

*Teacher Competencies

ABSTRACT

Reported is a study of the development of a set of elementary school science teaching competencies with significant elementary school teacher input and of a comparison of ratings of elementary school teachers with science teacher educators or three scales: (1) when a competency should be taught, (2) what role the university should have in teaching a competency, and (3) how important the competency is to elementary science teaching. Competencies were generated and grouped and then rated by 14 elementary classroom teachers and 7 teacher educators. The responses of these two groups furnished the data base. Comparison of data was made using the Mann-Whitney U statistic. There were significant differences between the ratings of the two groups on 19 percent of the 230 competencies selected for items in the study. The items in this 19 percent group fell into the categories of Control, Materials, Inservice Opportunities, and Involvement of Students. In general, teacher educators rated inservice opportunities, child-centered activities, and use of material competencies higher than did the teachers. Teachers rated classroom control and organization of materials as being more important for science education than did the teacher educators. (Author/EB)



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A Comparison of Ratings of Elementary Science Teaching Competencies by Teachers and Teacher Educators

A paper presented to

The National Association for Research in Science Teaching

Forty-Eighth Annual Meeting Los Angeles, 1975

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The University of Michigan



A Comparison of Ratings of Elementary Science Teaching Competencies by Teachers and Teacher Educators

Carl F. Berger The University of Michigan

The evaluations and assessment of competencies has two large components. The first is the evaluation of the competency itself, the second is the evaluation of students to find how well they have obtained the stated competency. This paper addresses the former.

The objectives of the inquiry were:

- To develop a set of elementary school science teaching competencies with significant elementary school teacher input.
- 2) To compare the ratings of elementary school teachers with science teacher educators on two scales:
 - A) when a competency should be attained.
 - B) how important the competency is to elementary science teaching.

Under a grant from the Michigan State Department of Education, the University of Michigan in cooperation with the elementary school teachers in the Ann Arbor, Michigan, area developed a list of 230 competencies. The competencies were chosen as "Characteristics a competent elementary teacher should have in order to teach science."



Methodology and Design

Classroom teachers, administrators, and teacher educators gathered on a voluntary basis to write competencies. Of the 19 participants, 13 were elementary classroom teachers, 2 were administrators, and 4 were teacher educators. These competencies were grouped into ten categories which were: Philosophy of Teaching, Safety, Resources, Materials, Personal Education, Teaching Strategy, Assessment, Classroom Management, Curriculum, and Teaching Background.

To first evaluate the competencies, similar competencies from each group were edited to obtain a single competency statement. Then the competencies were ranked by the teachers as to importance for elementary science teaching and how much involvement the University of Michigan should have in developing the competency. Teachers rated the competencies from 1 to 7 in importance and from 1 to 4 in University involvement. The ratings of 14 teachers and 4 teacher educators were analyzed. Means and standard deviations were generated for all competencies. Competencies were removed if two conditions were met. The competency had to be rated less than average in importance and also be rated in the lower quartile for University involvement. Of the 230 competencies, 50 met both conditions and were considered for dropping. Analysis of those competencies considered for rejection indicated a difference in ratings between teachers and teacher educators. To find if the difference in rating was significant, data about the 230 competencies were run through the MIDAS computer program



whitney U Test was performed because it allows relaxation of parametric assumptions of normality necessary for a small N. Of the 230 competencies, 44 (approximately 20%) were significantly different at the $\alpha = .05$ level in either importance for science teaching or University of Michigan involvement. A list of the 44 competencies showing such differences is shown in Appendix I. Competencies which occurred on this list and were included in the list of 50 competencies which were selected for removal were reinstated for purposes of future research.

Independent consensus and editing was done during this time by assessment specialists. The project staff synthesized the products and further reduced the list to a final list of 143 competencies. This list may be found in Appendix II.

Data Sources

To explore differences between teachers and teacher educators as they ranked competencies, the sample was increased. The resulting data base consisted of 22 teachers and 18 teacher educators. Analysis of variance indicated that more differences occurred when 8 teachers in areas around Ann Arbor were included and 11 teacher educators not directly involved in science education were included. Differences in ratings occurred in 66 of 143 competencies (approximately 46%).

Of interest was the distribution of differences when compared to when a competency should be attained. Using



modes of the entire sample the competencies were categorized as to when the competency should be obtained. The categories and differences in ratings between teachers and teacher educators are shown in Table 1.

Table 1

Categories and Differences between Teachers and Teacher Educators on Ratings of Competencies

Category	Differences in Percent
1)Before entering an education program.	40%
2) Initial field experience (observation).	30%
3) Undergraduate education courses.	45%
4) Student teaching.	418
5) In-service experience.	73%
6) In-service workshops, professional meeting and education courses.	100%

The 66 competencies which indicated a difference in ratings between teachers and teacher educators are shown in Appendix III. Numbers appearing beside each competency indicate the category. The direction of difference is indicated by an asterisk beside each of those competencies rated as more important or should be attained earlier by teacher educators. Note that 25 of 33 competencies (75%) were rated as more important or should be attained earlier



by teacher educators. Note also that 25 of 33 competencies (75%) were rated earlier by teacher educators.

Conclusions

As can be concluded from this preliminary research, large differences between ratings of teachers and teacher educators were found--teacher educators appear to attach less importance to classroom discipline and record keeping and more importance to working with students. Teacher educators appear to believe that competencies should be attained earlier in the student's career.

Significance

The development of a model using teacher input in competency writing may be necessary to discover differences between groups which are extremely necessary in educating new teachers. The impact to a teacher program of differences between teachers in the field and teacher educators cannot be overstated. As an example, supervising teachers in the field may place a very important value on competencies which have received low or no value by teacher educators. Such differences in perception may create critical problems for student teachers who may not be aware of the source of such problems.

Finally, the differences found between teachers and teacher educators indicate that assessment of the competencies themselves is as important a task as assessing students' attainment of the tasks and should be included in any competency based program.



References Cited

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- (2) Fox, D. and Guire, K. 1973. Michigan Interactive Data Analysis System. University of Michigan, Ann Arbor.
- (3) Sieger, S. 1956. Nonparametric Statistics for the Behavioral Sciences. McGraw Hill, New York.



APPENDIX I

COMPETENCIES WITH SIGNIFICANT DIFFERENCES

BETWEEN TEACHERS

AND

TEACHER EDUCATORS



ىن RECOGNIZE PROTITIVE STUDENT INCORMATION AND SHARE IT WITH OTHER TEACHER THAT IN STRATE ARTILITY TO FFFECTIVELY COMMINICATE WITH VARIUMS TYPES OF TEVEL OF IN STUDENTS EXCITEMENT AND ENTHUSIASM FOR SCIENCE 111117 HEASTIRING SYSTEMS PHICH ARE RELEVANT IN STHINFING RESAIN PRISTIVE FRIITIPPLIEM AFTER DISCOURAGING EVENTS SUMINICIANTE PROPER CLASSADOM CARE FOR LIVING THIMES ECTARLISH MEDIA CENTER FOR INDIVIDUAL RESEARCH ICE LIRRARY RESTITIONES OF SCHOOL OR COMMINITY ITHITTE IN-SERVICE TRAINING DEPORTINITIES ICE A VARIFTY HE CLASSADOM DRUFFTIVES ASK DIFFERING COGNITIVE OBESTIONS PANNINE ATPROSPHEKE FOR KESPECT VISIT OTHER CLASSROOMS 30000 41207 31204 31502 31201 32002 32203 37703 32902

DEVELOP LESSONS WHICH RELATE IN THE STUDENTS

CUNTROL EXPERIMENTAL VARIABLES

ERIC

INFINITEY VALUE FOR MAINTAIMING LIVING THINGS IN THE CLASSROOM FINAMILATE ACCINATE UP-TO-DATE RECORDS OF STUDENT ACHTEVENENT HITILIZE PROFESSIONAL JOHRNALS FOR INSTRUCTION AND RESEARCH NEVELNP VOCARIILARY PPERATIONALLY (THRDICH IISE) SFLECT COLLECTION SATERIALS CRITICALLY USE VERIFTY OF MINIO-VISHAL MATERIALS DESIGN REALISTIC TESTS AND WORKSHEFTS HILLIZE PROCESS OF MYPOTHESIS TESTING CONSTRUCT SIMPLE FULLPMENT KEFP RECORDS OF MATERIALS PERFORM DEMONSTPATIONS 37404 F 6707 36902 37102 37201 76768 39 RN 2 40 A U 3 4]3nn 41400 3940]



APPENDIX II

MASTER LIST OF ELEMENTARY SCHOOL
SCIENCE TEACHING COMPETENCIES
BY CATEGORY



MASTER LIST OF ELEMENTARY SCHOOL SCIENCE TEACHING COMPETENCIES BY CATEGORY

ACADEMIC BACKGROUND

193 DEMONSTRATE UNDERSTANDING OF CONSTANT CHANGE 197 DEMONSTRATE UNDERSTANDING OF ECOSYSTEMS 220 KNOW DEVELOPMENTAL STAGES 223 DEMONSTRATE ABILITY TO RESEARCH AND ORGANIZE FACTS KNOW CONTENT FNOUGH TO RESPOND TO STUDENT QUESTIONS 239 252 KNOW METHODS OF SCIENTIFIC INQUIRY 257 KNOW MICHIGAN MINIMAL PERFORMANCE OBJECTIVES DEMONSTRATE UNDERSTANDING OF SPACE AND TIME CONCEPTS 277 298 DEMONSTRATE UNDERSTANDING OF STRUCTURAL PATTERN CONCEPTS DEMONSTRATE PROPER CLASSROOM CARE FOR LIVING THINGS * 309 353· DEMONSTRATE UNDERSTANDING OF GEOLOGICAL CONCEPTS 37.5 UTILIZE LOGIC IN SCIENTIFIC INVESTIGATION 38,5 DEMONSTRATE UNDERSTANDING OF CONSERVATION OF MATTER AND ENERGY DEMONSTRATE UNDERSTANDING OF INTERDEPENDENCE OF LIVING OBJECTS 387 DISCRIMINATE PROPERTIES OF LIVING AND NONLIVING OBJECTS AND CLASSIFY 399 DEMONSTRATE UNDERSTANDING OF ENERGY CONCEPTS 405 DEMONSTRATE UNDERSTANDING OF INTERACTION CONCEPTS 406

ASSESSMENT

189	EVALUATE APPROPRIATENESS OF MATERIALS AND ACTIVITIES RELATIVE TO THE
210	EVALUATE SCIENCE PROGRAMS
230	EVALUATE LESSONS AND TEACHING PROCEDURES
* 240	FVALUATE ACTIVITY AND REDREANIZE WHEN UNSUCCESSFUL
250	ANALYZE SITUATION TO DETERMINE APPROPRIATE ASSESSMENT MODES
* 260	INCORPORATE FEEDBACK FROM STUDENTS AND PARENTS
273	GENERATE CONSTANT FEEDBACK TO STUDENTS
281	APPLY CONTINUOUS SELF-EVALUATION PROCEDURES
* 202	Pulluare processes of the second of the seco

3

- 282
- EVALUATE PROGRESS ON GOALS WITH INDIVIDUALS AND GROUPS FORMULATE REALISTIC GROUP AND INDIVIDUAL EXPECTATIONS 2R7
- 292 EVALUATE USE OF MEDIA
- 356 EVALUATE INTERACTION OF SELF AND STUDENTS
- 367 INVOLVE CHILDREN IN SELF-EVALUATION
- 395 EVALUATE HOW WELL FACH CHILD'S NEEDS HAVE BEEN MET
- KEEP RECORDS OF MATERIALS 396
- FORMULATE ACCURATE UP-TO-DATE RECORDS OF STUDENT ACHIEVEMENT 404

Those competencies with significant differences in ratings among teachers and teacher educators.



CLASSROOM MANAGEMENT

191	DEMONSTRATE ABILITY TO MANAGE GROUPS OF VARIOUS SIZES
216	ORGANIZE CLASSROOM WITH CHILDREN TO PROVIDE LEARNING VARIETY
72 2	ESTABLISH A CREATIVE AND ATTRACTIVE LEARNING ENVIRONMENT
* 231	MAINTAIN ROOM CLEANLINESS AND ORGANIZATION WITH CHILDREN
233	FORMULATE ROUTINES AND CLASSROOM LIMITS WITH CHILDREN
* 25R	MAINTAIN EFFECTIVE CLASSROOM DISCIPLINE
* 266	RESPOND TO UNEXPECTED SITUATIONS EFFICIENTLY AND WITH COMMON SENSE
288	ESTABLISH ENVIRONMENT TO ENCOURAGE ORGANIZATION AND SHARING
366	ESTABLISH AN OPEN. RELAXED CLASSROOM ENVIRONMENT
370	DEMONSTRATE SENSE OF FAIRNESS THROUGH CONSISTENCY
402	ESTABLISH CLASSROOM ENVIRONMENT WHICH DEVELOPS INDIVIDUAL LEARNING

CURRICULUM

* 187	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF MEASURING (METRIC)
192	INVOLVE STIMENTS IN HTILIZING THE PRICESS OF MEASURING (METRIC)
* 229	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF COMMUNICATING
	ANAPI MAICKIAL KELATING TO DATLY LIES INTO THE CURRECTURE
746	UTILIZE VARIOUS SUB-GROUPS OF SOCIETY AND OF THE LOCAL COMMUNITYS
* 254	SYNTHESIZE RELEVANT MATERIAL INTO THE CURRICULUM
259	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF OBSERVING
284	INVOLVE STUDENTS IN HITH LITTING THE DECREES OF SUBSECTIONS
285	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF INTERPRETING DATA
	INVILVE SIMILALS IN MITTERIAL THE BEDGES OF CLASSICATION
·286 .	SELECT CONTENT WITH SUFFICIENT DEPTH FOR MULTIPLE ACTIVITIES
289	INVOLVE STUDENTS IN UTILIZING THE PROPERTY OF
294	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF PREDICTING
-	DEVELOP CONCEPT OF INTERRELATIONSHIP OF ORGANISMS AND THEIR ENVIRONME
* 313	UTILIZE MEASURING SYSTEMS WHICH ARE RELEVANT TO STUDENTS
334	DEVELOP AND HISE CLEARLY DESIMED DESIGNATION OF STOREMIS
363	DEVELOP AND USE CLEARLY DEFINED PERFORMANCE OBJECTIVES
	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF RECORDING
* 378	PROVIDE GUIDANCE IN STUDENT MAINTAINANCE OF ORGANISMS IN CLASSROOM
38 1	INCORPORATE READING AND MATH SKILLS
392	SCIABLISH CONTRA DAY DAY DAY
	FSTABLISH CONTENT BACKGROUND APPROPRIATE TO TEACHING LEVEL
<u>,</u> 393	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF FORMULATING HYPOTHESIS
* 394	INVOLVE STUDENTS IN UTILIZING THE PROCESS OF HYPOTHESIS TESTING
	THE PROCESS OF HYPOTHESIS TESTING





MATERIALS

UTILIZE FRFE AND INEXPENSIVE MATERIALS
LOCATE AND EVALUATE NEW MATERIALS
SELECT AND USE APPROPRIATE MEDIA, MATERIALS, AND RESOURCES
INCORPORATE ORGANIZATION IN PREPARATION AND ARRANGEMENT OF MATERIAL
PREPARE LIVING MATERIALS FOR CLASSROOM USE
OPERATE SCIENCE EQUIPMENT
DES ON SCIENCE MATERIALS FROM TRASH OR JUNK
USE RELEVANT PRINTED MATERIALS
MODIFY MATERIALS FOR CLASSROOM ACTIVITIES
ESTABLISH MEDIA CENTER FOR INDIVIDUAL RESEARCH
CONSTRUCT AND CARE FOR AQUARIA AND TERRARIA
LOCATE SCIENCE FOUIPMENT SOURCES FOR A SPECIFIC CLASSROOM/TEACHER
FIND APPROPRIATE REFERENCE MATERIAL
USE AND OPERATE A VARIETY OF AUDIO-VISUAL MATERIALS AND/OR EQUIPMENT
SELECT COLLECTION MATERIALS CRITICALLY (8.6., ROCKS AND MINERALS)
PLAN AND ORGANIZE FOR USE OF MANIPULATIVE MATERIALS
USE A VARIETY OF MATERIALS
CONSTRUCT SIMPLE FOUIPMENT

PERSONAL DEVELOPMENT (PUPIL OR TEACHER)

209	GUIDE CHILDREN IN MAKING REALISTIC GOALS AND CHOICES
214	EXPAND PROFICIENCY IN SCIENCE EDUCATION BEYOND PRESERVICE
*226	PARTICIPATE IN INSERVICE WORKSHOPS
290	ORGANIZE EXPERIENCES WHICH WILL GIVE CHILDREN POSITIVE RELATIONSHIPS
308	RECOGNIZE ASSET OF HUMOR AND UNPLANNED DISCOVERY IN CLASSROOM EXPERIE
*318	PROVIDE ATMOSPHERE FOR RESPECT
*320	UTILIZE IN-SERVICE TRAINING OPPORTUNITIES
326	DEVELOP CONTINUING INTEREST IN NEW SCIENCE FINDINGS
*379	DEMONSTRATE ABILITY TO EFFECTIVELY COMMUNICATE WITH VARIOUS PEOPLE
344	APPRECIATE VALUE IN STUDENT RESPONSE
*345	VISIT OTHER CLASSROOMS
*347	REGAIN POSITIVE EQUILIBRIUM AFTER DISCOURAGING EVENTS
354	DEMONSTRATE FOLLOW THROUGH ON COMMITMENTS
359	BE TACTFUL WITH STUDENTS
384	· SHARE MUTUAL RESPECT FOR SELF AND OTHERS
397	RECOGNIZE INDIVIDUAL CHILD'S GOALS, STRENGTHS, WEAKNESSES, NEEDS

PHILOSOPHY

CREATE AN APPRECIATION FOR THE BEAUTY, WONDER AND OPENNESS OF SCIENCE DISTINGUISH BETWEEN VALUE JUDGMENT AND POINT OF VIEW



RESNURCES

	,
* 212	SFLECT AND INVOLVE COMMUNITY RESOURCES
232	USE STUDENTS AS RESOURCE
* 315	USE LIBRARY RESOURCES OF SCHOOL OR COMMUNITY
347	USE ENVIRONMENT AS A SCIENCE LABORATORY
* 414	USE PROFESSIONAL JOURNALS FOR INSTRUCTION AND RESEARCH
	SAFFTY
202	RECOGNIZE AND EVALUATE SAFETY HAZARDS IN EVERYDAY EXPERIENCES
251	USE SAFETY PROCEDURES IN SCIENCE EXPERIMENTS AND DEMONSTRATIONS
306	KNOW STATE AND SCHOOL SAFETY RULES
325	STRUCTURE ACCIDENT PROCEDURES FOR CHILDREN
333	DEVELOP SAFETY CONSCIOUSNESS IN THE STUDENTS
	TEACHING STRATEGIES
186	UTILIZE GAMES AND SIMULATIONS
201	PLAN AND CONDUCT FIFLD TRIPS
* 204	ESTABLISH WITH CHILDREN IMPORTANCE OF APPLYING SCIENCE KNOWLEDGE
.217	USE POSITIVE REINFORCEMENT TECHNIQUES
228	USE VARIOUS QUESTIONING TECHNIQUES . COGNITIVE AND AFFECTIVE
235	INCORPORATE SPONTANEOUS CLASSROOM CHANGES INTO LESSONS
* 255	PLAN CHILD-CENTERED ACTIVITIES
261	PROVIDE FOR ACTIVE STUDENT PARTICIPATION AND DISCUSSION
264	PLAN ACTIVITIES APPROPRIATE TO AVAILABLE TIME
* 268	PREPARE LESSON PLANS AND MATERIALS
275	USF INDUCTIVE AND DEDUCTIVE REASONING
279	USE STUDENT'S IDEA TO DEVELOP LOGICAL SOLUTION TO A PROBLEM
299	UTILIZE TEACHING BEHAVIORS WHICH MOTIVATE STUDENTS
300	DEVELOP QUESTIONING OF CONCLUSIONS
310	ASK QUESTIONS APPROPRIATE TO CONTENT AND AGE LEVEL
311	FORMULATE MEANINGFUL EXPERIENCE FROM EXPERIMENTAL FAILURE INCORPORATE AN ATMOSPHERE OF SCIENTIFIC CURIOSITY AND CONDUCT
314	
319	REFRAIN FROM FORCING CONCLUSIONS ASK DIFFERING COGNITIVE QUESTIONS
* 322	ESTABLISH OPEN-ENDED DISCUSSIONS
331 336	USE PUPIL-TEACHER AND PUPIL-PUPIL PLANNING
* 337	DEVELOP IN STUDENTS EXCITEMENT AND ENTHUSIASM FOR SCIENCE
33R	USE EXPERIMENTS WHICH UTILIZE THE SCIENTIFIC PROCESSES
343	PROVIDE INDIVIDUAL AND GROUP INSTRUCTION
* 355	DEVELOP LESSONS WHICH RELATE TO THE STUDENTS
361	DEVELOP SELF-DIRECTIVE SMALL GROUPS
* 368	CONTROL EXPERIMENTAL VARIABLES
373	PROVIDE A VARIETY OF LEARNING SITUATIONS
383	PROVIDE FOR FURTHER STUDENT INQUIRY
386	USE PROBLEM APPROACH
* 39R	PERFORM DEMONSTRATIONS
401	IMPLEMENT A VARIFTY OF ACTIVITIES CONCURRENTLY
403	INVOLVE STUDENTS IN OPEN EXPLORATION
* 408	DEVELOP VOCABULARY OPERATIONALLY (THROUGH USE)



APPENDIX III

COMPETENCIES IN WHICH THERE YERE

SIGNIFICANT DIFFERENCES BETWEEN RATINGS.
OF

TEACHERS AND TEACHER EDUCATORS



When the Competency should be First Attained

Before entering an education program

Develop concept of interrelationship of organisms and their environment. (1*)

Demonstrate ability to effectively communicate with various people. (1*)

Regain positive equilibrium after discouraging events. (1*)

Respond to unexpected situations efficiently and with common sense. (1-)

Initial field experience (observation)

Use library resources of school or community. (2*)

Undergraduate education courses

Use professional journals for instruction and research. (3-)

Student teaching

Use student's idea to develop logical solution to a problem. (4*) Develop questioning of conclusions. (4-) Guide children in making realistic goals and choices. (4*) Involve students in utilizing the process of hypothesis testing. (4*) Develop safety consciousness in the students. (4*) Develop in students excitement and enthusiasm for science. (4-) Develop lessons which relate to the students. (4*) Involve students in utilizing the process of measuring (metric). (4*) Control experimental variables. (4*) Select and involve community resources. (4*) Formulate accurate up-to-date records of student achievement. (4*) Provide atmosphere for respect. (4-) Establish open-ended discussions. (4*) Use various questioning techniques, cognitive and affective. (4*) Formulate meaningful experience from experimental failure. (4-) Incorporate spontaneous classroom changes into lessons. (4*) Demonstrate proper classrom care for living things. (4*) Provide quidance in student maintainance of organisms in classroom. (4*)

In-service experience.

Establish with children importance of applying science knowledge. (5*)
Structure accident procdures for children. (5*)
Locate science equipment sources for a specific classroom/teacher. (5*)
Utilize various sub-groups of society and of the local community
when planning instruction. (5*)
Adapt materials relating to daily life into the curriculum. (5-)
Analyze situation to determine appropriate assessment modes. (5*)



In-service experience con't.

Apply continuous self-evaluation procedures. (5*) Establish media center for individual research. (5-)

In-service workshops, professional meetings and education courses

Develop continuing interest in new science findings. (6*)



Competencies in which there were Significant Differences between Ratings of Teachers and Teacher Educators

Importance for Science Teaching

Before entering an education program

Recognize and evaluate safety hazards in everyday experiences.(1*)
Demonstrate follow through on commitments. (1*)
Share mutual respect for self and others. (1*)
Distinguish between value judgment and point of view. (1*)
Know methods of scientific inquiry. (1*)

Initial field experience (observation)

Utilize free and inexpensive materials. (2*) Visit other classrooms. (2*)

Undergraduate education courses.

Plan child-centered activities. (3*)
Select collection materials critically (e.g., rocks and minerals).(3
Design science materials from trash or junk. (3*)
Incorporate organization in preparation and arrangement of materials. (3-)
Construct simple equipment. (3*)
Use problem approach. (3*)
Use and operate a variety of audio-visual materials and/or equipment. (3-)
Prepare lesson plans and materials. (3*)
Locate and evaluate new materials. (3*)

Student teaching

Maintain effective classroom discipline. (4-)
Perform demonstrations. (4-)
Maintain room cleanliness and organization with children. (4-)
Evaluate progress on goals with individuals and groups. (4*)
Utilize measuring systems which are relevant to students. (4*)
Construct and care for aquaria and terraria. (4*)
Evaluate activity and reorganize when unsuccessful. (4-)
Develop vocabulary operationally (through use). (4-)
Ask differing cognitive questions. (4*)

In-service experience

Keep records of materials. (5-)
Incorporate feedback from students and parents. (5*)
Synthesize relevant material into the curriculum. (5*)



In-service workshops, professional meetings and education courses

Participate in in-service workshops. (6*)
Utilize in-service training opportunities. (6*)
Expand proficiency in science education beyond pre-service. (6*)

